

SEEING WOMEN
FROM GENERATION TO GENERATION

A decorative illustration featuring various green leaves, blue and purple flowers, and clusters of small red berries, all arranged horizontally across the center of the page. The word "FLOURISH" is written in large, white, bold, sans-serif capital letters, with the floral elements overlapping and framing the text.

FLOURISH

IN KINGDOM WORK

adm 
anglican deaconess ministries

ANNUAL REPORT 2017



Stranger by Jo Chew, ADM Creative Fellow 2017

“You will be like a well-watered garden, like a spring whose waters never fail.”

(Isaiah 58:11)

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MESSAGE FROM OUR CHAIR



In its 126th year, Anglican Deaconess Ministries has acted on its renewed vision to enable women to flourish in serving the Lord Jesus Christ, for the sake of his Kingdom.

Such flourishing has a particular character, shaped by the one whom we serve. Jesus said, “I am the true vine, and my Father is the gardener” (John 15:1). Jesus Christ is the true vine who revealed what it is to be truly human: a life lived in servant-hearted love for God and neighbour. Jesus Christ is the true vine who brought life from death and offers this life freely to those who turn to him in faith. The flourishing that we seek is one that stems from the very character of Christ and proclaims his good news.

It has been a privilege to accept the position of Chair of ADM, and I do so with deep thankfulness to our outgoing Chair, Gillian Davidson. In 13 years as Chair, Gillian led ADM’s Board in such a way that strong leadership and financial stability has been attained. She has seen the appointment of two significant women as CEOs, Dr Karin Sowada and Dr Kate Harrison Brennan. With the Board, she has set a renewed vision for training and equipping women for ministry and acts of care for the needy and marginalised. As a member of ADM, an Anglican deacon and the mother of a daughter, I am thankful to God for her work and the work of the Board. I appreciate the Board’s warm welcome, and ask for your prayers as I undertake the role of Chair.

As you read this report, I hope that you, like me, will stop for a moment to give thanks to God for the incredible breadth of work that has occurred over the last 12 months. In March, ADM opened its newly-renovated ministry space – our ‘garden in the city’ – which will enable us to have an enduring ministry in a city location. As Dr Harrison Brennan notes, the mission of ADM in this ‘garden’ can only be achieved by prayer and by working with God – the Head Gardener.

So, how has God as Head Gardener been at work through ADM? He has been at work through increasing enrolments in Mary Andrews College over the past 10 years and providing opportunities for graduates to work in community chaplaincy and other fields; through our Mercy and Justice Ministries, in serving vulnerable women and children; through the work of our

Mental Health & Pastoral Care Institute, in providing training to Anglican ministers across the Sydney diocese; through our Fellowships program and the Annual Funding Event, which are enabling Christian women to use their gifts to make culture; and through The Hub program, which is nurturing initiatives that serve dementia patients, teenagers and trafficked women. What an extraordinary scope of work!

I am reminded of Archbishop Mowll’s words to Mary Andrews when he invited her to be Head Deaconess in the Diocese of Sydney, after she returned from missionary work in China. She feared that the job was too big for her. However, Archbishop Mowll replied, “The job may be too big for you, but it is not too big for God”.*

As we look to the future, may we also trust in God’s strength and empowerment to carry out his work through ADM.

Yours sincerely,

Rev. Jenni Stoddart

* Lamb, M., 1995. *Going It Alone: Mary Andrews. Missionary to China 1938 to 1951*. Sydney: Aquila Press, p.216.



OUR BOARD OF DIRECTORS



ADM is blessed to be governed by 10 godly Directors, who share our vision and passion to see women flourishing in Kingdom work. The Board oversees six committees: Grants, Scholarships, Constitutional Review, Theological Principles, Investment and Audit.

We welcome Rev. Jenni Stoddart as the new Chair of the Board (from April 2017), and extend our heartfelt thanks to retired Chair, Gillian Davidson, for 13 years of dedicated service to ADM.



REV. JENNI STODDART
School Chaplain
BD DipMin BA
Director since 30 March 2017
Chair since 3 April 2017
Chair of the Board
Constitutional Review Committee
Theological Principles Committee



JOHN COLLINS
Solicitor
BA LLB LLM
Director since 11 August 2005
Constitutional Review Committee
Audit Committee



REV. JAN DONOHOO
Minister of Religion
BTh Grad Cert Supervision
(Pastoral)
Director since 18 June 2015
Constitutional Review Committee
Theological Principles Committee



ELIZABETH JANSSEN
Lay Women's Worker
BAppSc (Physio) MPH
Director since 17 March 2016
Theological Principles Committee



JULIANNE JONES
Midwife
Grad DipMid DipSc
Director since 4 April 2013
Grants Committee
Theological Principles Committee



STEVEN KRYGER
Events Manager
BA
Director since 18 June 2015



ROBERT LEE
Non-Executive Director
MBA BSc
Director since 4 April 2013
Investment Committee
Audit Committee



SARAH MATTHEWS
Chartered Accountant
MCom BBus ACA FINSIA GAICD
Director since 10 February 2011
Chair of the Investment Committee
Chair of the Audit Committee
Scholarships Committee



NERIDA PEART
Ministry
MDiv BMedia LLB
Director since 11 November 2010
Chair of the Scholarships Committee
Constitutional Review Committee



REV. PHIL WHEELER
Minister of Religion
MA BTh BE (Civil)
Director since 2 May 2006
Chair of the Grants Committee
Chair of the Theological Principles Committee



GILLIAN DAVIDSON
Solicitor
BA LLB GAICD
Director since 9 September 2003
Chair since 3 June 2004
Resigned 3 April 2017

MESSAGE FROM OUR CEO



The past year has underscored the importance of our vision to see women flourish, as image-bearers of our great God, doing Kingdom work.

Both near and far, we have seen women diminished in their image-bearing. In this context ADM has a vital role to play.

For the past six months I have been on maternity leave, caring for our newborn son. During this time I have had numerous opportunities to share the vision and work of ADM with other young mothers in our neighbourhood. They have been astounded that such a Christian women's foundation exists, and that we are so outward-looking.

These conversations have reminded me just how proud we can be of the gospel witness of ADM over the past 126 years, and of our current work. It has also brought home to me the importance of continuing to share our vision as an outworking of our eternal hope in Christ.

At ADM, we talk about our work as if we are creating a garden in the city. The poetic image and concept of a garden being created in a city is deeply biblical. Gardens in cities are cultivated spaces and a sign of God's grace within a metropolis. Gardens look back to creation, but they also look forward to God's future redemption of his creation in Christ Jesus. For us, specifically, this captures the vision of wanting to create a community in which women flourish in Kingdom work.

The vision of flourishing (which is the product of biblical images) is one of Christianity's greatest gifts to the world. The Christian vision of flourishing brings the doctrine of creation in line with the doctrine of redemption. It refers to the biblical truth that Jesus came so that all who believe in him – who are reconciled to God through Jesus' death and resurrection – can receive life, and life to the full (John 10:10). Believers are "like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither" (Psalm 1:3). Flourishing, therefore, is an eschatological sign.

The outworking of ADM's vision to see women flourishing in Kingdom work, and to create a community of grace for them, can be seen in this Annual

Report, as we share stories about our work from the past year. As you prepare to read these stories, I would like to highlight the leadership and work of our faithful team. I especially give thanks to Ken Breakspear, who has been Acting CEO while I have been on leave.

I would like to celebrate Gillian Davidson, who completed her time as Chair of the Board in April, after 13 years of deeply committed service to ADM. The ADM team, past and present, join with me in expressing our great appreciation to Gillian. We are also delighted to welcome Rev. Jenni Stoddart into this role.

By supporting ADM, you are part of our community of grace. I am incredibly thankful for you, and for your ongoing prayer and involvement.

Yours sincerely,

A handwritten signature in black ink that reads "Kate". The signature is written in a cursive, flowing style.

Dr Kate Harrison Brennan



OUR PURPOSE

For 126 years, ADM has asked this question: How can women use their gifts for the glory of God and the good of the world? Today, our purpose remains the same.

OUR VISION

To see women, from generation to generation, flourishing in Kingdom work.

OUR MISSION

ADM seeks to raise up women with theological formation for practical and public engagement.

OUR MINISTRIES

- Mary Andrews College
- Mental Health & Pastoral Care Institute
- Mercy & Justice Ministries
- Public Engagement

OUR DIFFERENCE

We integrate three elements that enable women to flourish in Kingdom work.



OUR WORK

ADM seeks to enable women to flourish in Kingdom work by providing:

- training and programs that foster theological formation and equip women for practical ministry in the church and community;
- resources to help church leaders and members implement more effective pastoral care in their congregations and beyond;
- funding and support for programs that assist women and children in contexts of poverty and exclusion;
- funding, programs and mentoring to bring to life the creativity and ideas of Christian women and enable them to make culture.

OUR LEADERSHIP

Our expanded leadership team, with a united vision, has enabled the activities of ADM to take root and branch out into new areas.



SARAH CONDIE
Co-Director of
the Mental Health
& Pastoral Care
Institute

MARGO LEACH
Director of
Mercy & Justice
Ministries

**REV. JACKIE
STONEMAN**
Director of Studies,
Mary Andrews College

**REBECCA
ABBOTT**
Director of
Communications





DR KATE HARRISON BRENNAN
CEO

REV. KERRIE NEWMARCH
Church Engagement & Training Manager

KEN BREAKSPEAR
Director of Operations & Company Secretary
(Acting CEO from Feb–Jul 2017)

REV. DR KEITH CONDIE
Co-Director of the Mental Health & Pastoral Care Institute

DR ANNETTE PIERDZIOW
Fellowships Manager

CLARE STEELE
Special Projects (Operations)





MERCY & JUSTICE MINISTRIES

Enabling vulnerable women to flourish

Report by Margo Leach, Director of Mercy & Justice Ministries



Margo Leach

MISSION

We want to see women in contexts of poverty and exclusion flourish in their image-bearing of God.

We will serve vulnerable women by providing funding, capacity building and networking support to aligned partners in Aboriginal and Torres Strait Islander communities and in Melanesia.

“In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

(Matthew 5:16)

HIGHLIGHTS

In the last year, the strategy and direction of our Mercy & Justice Ministries have taken shape, and work has begun on the following:

- The Mercy & Justice five-year strategy was developed and approved, then implementation began. By identifying women in vulnerable contexts in our backyard and further afield in our neighbourhood, we determined a calling to serve Aboriginal, Torres Strait Islander and Melanesian women.
- To begin identifying aligned ministry partners, ADM engaged with Christian Aboriginal organisations. The co-design of a Loss, Grief and Trauma Care Pilot Project for Aboriginal Women is now underway with Aboriginal Evangelical Fellowship Australia. Opportunities are also emerging from a trip to Honiara, Solomon Islands, to identify local Melanesian partners.
- Mercy & Justice Ministries co-hosted – with Hope For Sydney – a Mercy & Justice In Action workshop. This focused on linking volunteers with practical service opportunities in refugee and homeless ministries. The workshop was a great success with representatives from 13 ministries and around 60 participants.
- As a member of the Anglican Agencies Syrian Iraqi Refugee Response, ADM provided grants totalling just over \$50,000 to eight Anglican churches serving refugees in the greater Sydney region. These grants are being used to support activities such as a homework club, community welcome barbecues and an Arabic church service.

LOOKING TO THE FUTURE

In the coming year the projects that are presently at design stage for **Aboriginal, Torres Strait Islander and Melanesian women will be funded and implementation will start.**

Syrian Iraqi Refugee Response grants will finish, and we look forward to sharing exciting stories about the impact of these grants. Another Mercy & Justice In Action practical workshop is planned to link volunteers with service opportunities.

Engaging Christian women in Australia is integral to our mission and identity as Christian women serving women in need. We will engage with Australian women to pray for, learn about, serve in and give to ministries for vulnerable women.

We want to build a culture of grace-filled relationships, with both our partners and Australian supporters.

We are privileged to build on ADM's 126-year heritage of women serving in mercy and justice ministries – bringing God's love holistically to those in need.





ADM is looking to support Aboriginal, Torres Strait Islander and Melanesian women and girls who are living in contexts of poverty and exclusion.

MENTAL HEALTH & PASTORAL CARE INSTITUTE

Resourcing the Church

Report by Rev. Dr Keith Condie and Sarah Condie, Co-Directors of the Mental Health & Pastoral Care Institute



Sarah and Keith Condie

MISSION

To support reformed evangelical churches in Sydney and beyond in providing excellent, biblically-based and theologically-informed pastoral care that alleviates distress and promotes wellbeing, especially to those suffering from mental illness.

*“The Lord is my rock,
my fortress and
my deliverer ...”*

(Psalm 18:2)

HIGHLIGHTS

The key activity in the early months of this new ADM initiative has been formulating a strategic plan for the work of the Institute. Three broad areas of focus have been identified:

- 1. Prevention** – providing programs and other resources that strengthen and enrich arenas that are formative for robust mental health;
- 2. Equipping** – providing training and resource materials so that pastors and other members of churches can care for each other more effectively;
- 3. Supporting** – providing assistance to alleviate the distress of those suffering with long-term mental health issues, both for the individuals concerned and those caring for them.

Another important activity has been consultation with those involved in pastoral ministry and with professionals working in the area of mental health. A study trip to the UK and USA provided much valuable information. A key finding

from the trip was the significance of senior pastors in shaping the attitudes and responses of churches to those confronting mental health issues. Such consultation is ongoing and will continue to inform the types of activities and projects undertaken by the Institute.

We were thankful for the opportunity to present at the triennial Faithfulness in Service conferences attended by all licensed for ministry in the Anglican Diocese of Sydney. The topic was ‘Core Strength’, focusing upon building resilience to manage the stress of ministry. In keeping with research findings, emphasis was placed upon the importance of a rich and nurturing spiritual life to sustain the work of ministry.

In the area of prevention, we have been working on developing the marriage enrichment course we have run for many years into a resource that can be used by churches.

LOOKING TO THE FUTURE

In the coming year the Mental Health & Pastoral Care Institute will undertake the following projects:

- Creation of an online and DVD version of the marriage enrichment course, available early in 2018;
- Development of a database of Christian mental health professionals as a resource for churches;
- Development of the website for the Mental Health & Pastoral Care Institute, providing resource material for those suffering from mental health conditions, for carers and for those in pastoral ministry;
- Creation of resources to encourage the development of gospel-shaped friendships within church communities, so that churches function more effectively as families (cf. Mark 3:31–35).



The Mental Health & Pastoral Care Institute is helping churches to provide effective pastoral care in their congregations and beyond.



MARY ANDREWS COLLEGE

Equipping women to serve Christ

Report by Rev. Jackie Stoneman, Director of Studies, Mary Andrews College



Jackie Stoneman

GROWTH IN STUDENT NUMBERS

Mary Andrews College enrolments have grown 260% over the past 10 years as more and more women have joined our student community, seeking to be trained in biblical and practical ministry skills.

Our college is unique in that it not only caters particularly for women, but most students study only one or two units at a time. This flexibility provides busy women with the opportunity to include theological and practical ministry study in their lives.

COMMUNITY CHAPLAINS

We are excited about the opportunity to run courses that provide a pathway into the Community Chaplaincy program in the Sydney diocese, through the Centre for Ministry Development (CMD).

The diocese is encouraging theologically-trained people to take the love of Jesus into their communities through chaplaincy. Most of our MAC trainees are taking advantage of this opportunity and we hope to develop this avenue of ministry further in the future.

Mary Andrews College continues to play a significant role in ADM's mission to provide theological foundations that enable women to flourish, from generation to generation, in Kingdom work.

We are excited to see a growing diversity in the student body at Mary Andrews College who are benefiting from the fellowship and support they provide to one another. It is also inspiring to observe how theological study equips our students for ministry in churches, para-church organisations and in other contexts. Mary Andrews College and ADM value our heritage of women who were pioneers in practical ministries and gospel proclamation. It is a joy to see the same values in women currently studying at our college. We also value the men who study with us and who enrich our student life.

NEW FACULTY AND STAFF

We thank God for providing such a capable team of faculty and staff.

Through their commitment, example, passion, expertise and love, they provide the basis for a community that nurtures and builds faith. We have had a number of new staff join our team in the past year:

- **Anna McCarthy** joined the MAC administration team to assist with the increasing demands of a growing college.
- **Vivian Cheung** has joined us to teach theology. Viv is currently completing her Masters of Arts (Theology) through Ridley College.
- **Kara Martin** also joined the faculty in 2017. Kara has a particular passion for integrating Christian faith and work, and has recently published a book *Workship: How to Use Your Work to Worship God*. Kara is lecturing in 'Theology for Everyday Life' and is also Project Leader for ADM's Hub program.
- **Karen Ray**, a trained counsellor with her own practice, has joined us to lecture in pastoral units. This year she is focusing on the units 'Practical Pastoral Care' and 'Pastoral Evangelism'.

LOOKING TO THE FUTURE

As Mary Andrews College continues to grow, we will explore a number of exciting initiatives in the year ahead. These include:

- New units that link to other areas of ADM's ministries, such as 'Aid and Development' which is running in Semester 2, 2017.
- New workshops, tailored to meet local needs, will be offered to churches.
- We will explore possibilities for blended learning, examining how it could contribute to more effective learning for women whose circumstances or location prevent them from attending face-to-face classes.
- Development of more pastoral training opportunities, working with ADM's Mental Health & Pastoral Care Institute.

As MAC looks to the future, we trust in God's guidance and provision in bringing these opportunities to fruition and increasing the impact that Mary Andrews College will have upon the church and community.



Mary Andrews College Diploma graduates at the graduation ceremony on 24 March 2017.

STUDENTS GRADUATING IN 2017

15 DIPLOMA GRADUATES

5 CERTIFICATE GRADUATES



MARY ANDREWS PRIZE RECIPIENT FOR 2016

Karen Ray with HD for CH245 (Reformation Study Tour)

TRAINEES

Two MAC trainees were among this year's graduates: Jan Dower, who has been ministering at St Mark's Anglican Church Sadleir, and Michelle Lim, who has been ministering at Riverwood-Punchbowl Anglican Church with Mentac, a CMS cross-cultural apprenticeship program.

(See 'Church Engagement & Training' on page 14 for more information about our MAC trainees.)

OUR STUDENTS SAY

"My time at Mary Andrews College has been precious. I am grateful that we have a place in Sydney that understands women's needs and gifts, and seeks to address and develop these with gentleness, love and wisdom."



Nicole Gertenaar, DipChrStuds

POSTHUMOUS / IN MEMORIAM

One of our students, Nicole Gertenaar, died in December 2016 before she was able to receive her Diploma of Christian Studies award.

Her story is an inspirational one. Nicole first came in contact with a number of Mary Andrews College faculty and students when she was in prison. There she became a Christian.

A number of years after she was released from prison, she began studying at Mary Andrews College. Life was difficult for her and yet she persevered in her studies, growing enormously in her faith and service for Jesus. Nicole had a heart for evangelism and even while seriously ill in hospital, just days before she died, she was sharing with the hospital staff about Jesus. We thank God for the privilege of playing a part in God's work in and through Nicole, and we praise him for the power of the Holy Spirit to transform lives.

CHURCH ENGAGEMENT & TRAINING

Building up the Body of Christ

Report by Rev. Kerrie Newmarch, Church Engagement & Training Manager



Kerrie Newmarch

MISSION

We endeavour to create regular and meaningful contact with churches and individuals. We aim to reorient people to Christ for theological formation.

By implementing and managing the traineeship program, we enable women to use their gifts to serve Christ in churches and the community. Through chaplaincy to our deaconesses and retired female deacons, we seek to honour, uphold and build on the legacy of the women who established the foundations for ADM's work.

"... In Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us."

(Romans 12:1–6)

HIGHLIGHTS

As ADM embarks upon a renewed strategy to engage with churches, we are excited about possibilities to connect churches with the opportunities and resources that ADM can provide. We also aim to facilitate pathways between practical service in churches and our theological training, particularly in the area of community chaplaincy. Highlights in the past year include:

CHURCH ENGAGEMENT

- We conducted a survey of ADM members and users to better understand who they are and how to best serve their needs. Results of the survey are being used to shape and direct our strategy across all ministry areas.
- Our Church Engagement & Training strategy is now complete, and we have begun to actively form connections with strategic churches and individuals. This has facilitated visits to Melbourne and the Hunter Region.
- ADM played an active part in the 2017 Faithfulness in Service conferences in June, where the Co-Directors of our Mental Health & Pastoral Care Institute spoke on 'Core Strength'. ADM also took this opportunity to engage with ministry workers.

TRAINEESHIP PROGRAM

We celebrated the completion of the traineeship program for our first cohort of five trainees at a high tea at ADM in November 2016. Two of these trainees – Michelle Lim and Jan Dower – graduated with Diplomas of Christian Studies from Mary Andrews College in March 2017 and are now eligible to apply for accreditation as community chaplains. The remaining three trainees are expected to graduate when they complete their theological studies.

A further six trainees completed their traineeships in June 2017 and are expected to graduate in 2018.

As the traineeship program is now drawing to a close, no new trainees will be appointed. However, ADM continues to support 12 gifted trainees as they continue their second year of study and work in churches.

CHAPLAINCY TO DEACONESSES & RETIRED FEMALE DEACONS

- We are grateful for arrangements with HammondCare to provide complex health, aged care or accommodation support for our retired deaconesses. Three deaconesses have been able to take up home care services and are receiving excellent care.
- We celebrated the faithful service of our deaconesses at a high tea event in March 2017. The event marked the opening of ADM's new space, in addition to the 60th anniversary since the commissioning of Deaconess Joan Egan.

(For further information about our deaconesses, see the report on page 30 by Rev. Jacinth Myles, Chaplain for Deaconesses & Retired Female Deacons.)





LOOKING TO THE FUTURE

- We are receiving encouraging feedback about the high quality of training that MAC provides. We are keen to develop further strategies to encourage women and churches as we provide training for community chaplains in our diocese.
- We will continue to create and develop links with women in churches and provide pathways to empower them in Kingdom work.
- ADM will maintain our focus on providing high-quality support, care and spiritual encouragement to our deaconesses and retired deacons, and to our current trainees as they engage in study and ministry.



From left to right: Kerrie Newmarch (Church Engagement & Training Manager) and Jackie Stoneman (Director of Studies at MAC) with graduate trainees Jan Dower and Michelle Lim. Jan and Michelle are now eligible to apply for accreditation as community chaplains.

TRAINEES GRADUATE

Jan Dower: *“I have been given many opportunities to grow over the past two years and am extremely thankful for the opportunity to serve in my local church through the generosity of the ADM traineeship program.”*

Michelle Lim: *“Before coming to study at Mary Andrews College, I had developed an interest in finding alternate pathways to communicate the gospel to Muslims. I found many MAC subjects particularly helpful as I explored my area of interest.”*

CURRENT TRAINEES SAY



MARGUERITE ROBSON

“Studying at Mary Andrews College has been inspiring, as I experience my studies unfolding in on-the-job training as a community chaplain. This has been a great blessing from God. Units such as ‘Understanding Grief’ and those on pastoral care have been invaluable as I settle into aged care chaplaincy.”



MAXINE LEAN

“Through my traineeship, I have been involved in a variety of church ministries: co-leading a cross-cultural Bible study group, meeting one-to-one with women to read the Bible, helping with a playgroup for new migrant families, teaching conversational English and connecting with students at TAFE.”

Studying at MAC has sharpened my ministry skills and given me greater confidence and competence in teaching God’s word to others. And God is so gracious that through all that, he has drawn me and others closer to him. That is all I can really hope for!”



OUR GARDEN IN THE CITY

This year marked the opening of ADM's newly-renovated premises – our 'garden in the city'.

WHY A GARDEN?

Recapturing the biblical vision of a garden in a city is important as the redemptive work of ADM's community of grace.

We want our garden to be a community where people, particularly Christian women, can connect, share ideas and foster creativity. The garden allows time and space for reflection and refreshment. It is a place where people can seek refuge, gain a new perspective, and feel nurtured and inspired.

As stewards of this garden, our mission at ADM is the same as it has always been: to raise up women with theological formation for practical and public engagement. We believe this is achieved through prayer and by working with God – the head gardener – to renew our ministry programs and to establish new ministries.

This year the vision for our garden in the city has become a reality. Our newly-renovated space is open and our ministries are expanding. Seeds have been planted and we are witnessing growth in new areas of our work. As ADM heads into the future, we are excited about the possibilities for more branches and the blossoming of existing ones. Above all, we are looking forward to seeing the women who come into our garden flourishing, as they grow in Christ and explore the creative possibilities through which they can make a Kingdom impact upon the world.

– Dr Kate Harrison Brennan, CEO



MAC students enjoy time together in ADM's new kitchen.

“He brought me out into a spacious place ...”

(2 Samuel 22:20 & Psalm 18:19)



Dr Kate Harrison Brennan (ADM's CEO), Gillian Davidson (former Chair of the Board), The Most Rev. Dr Glenn Davies (Archbishop of Sydney) and Ken Breakspear (Acting CEO) cut the cake at ADM's office-warming in March 2017.

OUR GARDEN GATES OPEN!

ADM celebrated the opening of our newly-renovated 'garden in the city' on 30 March 2017 with 50 guests, including Archbishop Glenn Davies and his wife Dianne Davies.

The Archbishop dedicated the space to God in prayer, recognising ADM's rich history in raising up women to serve Christ. Archdeacon for Women's Ministry, Kara Hartley, joined the celebrations with ADM staff and guests from partner organisations, including HammondCare, the Bible Society and Hope For Sydney.

The renovation has enabled ADM to offer a workspace in the city to Christian women, through a shared reading and co-working room. It also provides opportunities to grow the training arm of ADM, including Mary Andrews College, with three purpose-built training rooms and an expanded library. There is now an office area for ADM Fellows to work on projects that integrate their faith and opportunities for public engagement, as well as a meeting space for members of the year-long Hub mentoring program.

The modern design of the interior is blended with retro décor and unique touches that reflect the history of ADM. This includes cushions and armchairs featuring photos of women who have played a significant role in the organisation. As ADM carries on the legacy of these faithful women, we are grateful to God for providing a space where we can continue to enable women to flourish in Kingdom work for many more generations.

FELLOWSHIPS

Raising up Christian women to make culture

Report by Dr Annette Pierdziwol, Fellowships Manager



Annette Pierdziwol

MISSION

The ADM Fellowships program seeks to recognise and support Christian women who demonstrate excellence in their field and provide platforms to engage the public with their work. We do this by providing financial and institutional resources, creating forums for theological and professional development and hosting innovative public engagement events. The Fellowships program is one way that ADM seeks to enable women to develop and steward their God-given gifts in various spheres of public life, culture, ministry and work.

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

(1 Peter 4:10)

HIGHLIGHTS

In August 2016, we launched the inaugural round of the ADM Fellowships program, offering one-year salaried positions for Christian women to undertake a focused project. The scheme was greeted with enthusiastic interest, and the announcement of the 2017 ADM Fellows in December was shared online via Facebook with a reach of over 24,000 – an indication of the excitement across the community about this unique program.

Five women were selected to receive ADM Fellowships in 2017: Dr Meredith Lake, Dr Alix Beeston and Dr Louise Gosbell were appointed as Senior Research Fellows; Amelia Schwarze as a Research Fellow; and Jo Chew as a Creative Fellow. Together, their projects cover topics in Australian history, American literature, the visual arts and applied theology, including important issues such as disability inclusion and domestic violence. The outputs from their Fellowship projects include the production of books, articles, handbooks and paintings.

Although only six months into their Fellowships, there have already been some highlights in Christian public engagement for the Fellows. These include Dr Meredith Lake speaking at the Sydney Writers’ Festival on the panel ‘The Good Book? The Bible in Australian Culture Today’ and the event ‘Numbering Stars: A Conversation’, organised by

Fellows Dr Alix Beeston and Jo Chew. Held as part of Jo’s solo exhibition at the Thienny Lee Gallery, Alix interviewed Jo about art, culture and the Bible. Jo discussed how her paintings engage with the story of Abraham and, particularly, with the place of hope amid brokenness.

Last year ADM also awarded an inaugural Visiting Fellowship, designed to support short-term visits by Christian women of outstanding talent who are established leaders in their field. The 2016 ADM Visiting Fellow was Elizabeth Oldfield, Director of Theos, the UK’s leading religion and society think tank. During her visit, Elizabeth gave the ADM Public Lecture at St Andrew’s Cathedral titled, ‘Is Europe still Christian? Lessons and Reflections on Religion in Public Life’. A highlight of Elizabeth’s stay was the mentoring she provided to Christian women, teaching a media training masterclass and speaking at a lunch for women with prominent roles in public life.

LOOKING TO THE FUTURE

In the coming year, we are looking forward to growing the professional development opportunities offered to our Fellows and other interested women under the banner of ‘Engage’. The aim of Engage is to bring together and raise up Christian women for public engagement.

We are also excited to host our second ADM Visiting Fellow in October, Alissa Wilkinson. Alissa is a staff writer and critic at Vox, where she covers film, culture and, sometimes, religion. She is also Associate Professor of English and Humanities at The King’s College in New York City, where she teaches courses on criticism and cultural theory. She was previously the critic at large at *Christianity Today*.





Visiting Fellow, Elizabeth Oldfield, gives the inaugural ADM Public Lecture on 2 August 2016.

HOW DOES ADM INVEST IN OUR FELLOWS?



DR MEREDITH LAKE
ADM Senior Research Fellow

"I was given the things I needed to finish my three-year history project: a desk to call 'home'; great colleagues to learn from and even financial support for my research."

Fellowship Project

'The Bible in Australia'

Meredith explores the Bible's influence on Australian society and culture.

Photo: Meredith at the Sydney Writers' Festival, captured by Eternity News



JO CHEW
ADM Creative Fellow

"I was provided with an incredible opportunity as an artist to be freed up from other paid work to pursue the creative processes of developing and making paintings for a whole year!"

Fellowship Project

'Numbering Stars'

Jo considers the connection between the visual arts and speaking faith as a Christian.



DR LOUISE GOSBELL
ADM Senior Research Fellow

"I was given a platform from which I could begin work on a project that I have been contemplating for over five years."

Fellowship Project

'The Experiences of People Living with Disability in the Sydney Diocese of the Anglican Church'

Louise measures the impact of a 2009 Synod motion on disability inclusion in churches.



DR ALIX BEESTON
ADM Senior Research Fellow

"I was enabled to take my research to the next stage, not only being provided with the conditions for the writing and (endless) rewriting that my work requires, but also being given a renewed confidence and vigour in my vocation."

Fellowship Project

'Unfinished: The Misadventures of Literary and Cultural History'

Alix researches for a new book project that examines how the unfinished text exposes the ideas and experiences of women.

THE HUB

Bringing gospel-shaped ideas to life

Report by Kara Martin, Project Leader, The Hub



Kara Martin

MISSION

The Hub exists to enable Christian women who lead not-for-profit, for-profit and arts initiatives to bring about gospel-shaped renewal. Through a partnership with Seed, The Hub program provides an opportunity for those selected to discover, design and grow their initiatives within a community.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

(Ephesians 2:10)

ABOUT THE HUB

Formed in 2016, The Hub program is designed to enable women to develop a product, service or strategy, and realise the ways in which this can be used to further the Kingdom. The projects selected for The Hub program relate to ADM’s three key areas of ministry: theological formation, mercy and justice, and public engagement.

The year-long Hub program combines weekly face-to-face group coaching at ADM with one-day intensives in the middle and at the end of the program. Participants also have access to co-working facilities at ADM and additional opportunities for professional development.

HIGHLIGHTS

Highlights for The Hub in the last year include:

- The Hub 2016 pilot program was completed successfully, with special congratulations to the following cohort who graduated in June 2017: Lisa Bateup (CultureConnect), Mel Fung (Jesus Club) and Mel Hanger (Hope Junction).
- The Hub 2017 program commenced with the following participants: Ruth Lewis-Jones (ChooseREAL Campaign), Sarah Morse (The Madrid Project), Mish Koh (Stories Worth Telling), Sarah Kinstead (Northern Beaches Pastoral Care Hub) and Dana Gruben (*Jesus Loves Me* book).
- It was a pleasure to host guest presenters who gave valuable input to the program, including Anne Robinson, Wendy Simpson, Karen James, Mark Dando, Robyn Evans, Tim Goh and Rebecca Debenham.
- Five intensives – covering Purpose Discovery, Financial Modelling and Strategic Planning – enriched our training and gave essential information to our participants.
- At a successful showcase event for family, friends and the community, Hub members explained their projects and gathered financial, networking and prayer support.

LOOKING TO THE FUTURE

In the coming year, we will focus on the following:

- Hub 2017 participants will continue to develop their initiatives and reach their potential.
- We will continue to refine, develop and evolve The Hub program to enable Christian women to engage with our culture and community.
- Further initiatives will be researched and developed, such as online program delivery.





The ADM community gathered to celebrate the graduation of The Hub class of 2016 in July this year. From left to right: Lisa Bateup, Kara Martin (Project Leader, The Hub), Mel Fung and Mel Hanger.

THE HUB 2016 GRADUATES

LISA BATEUP

Director, CultureConnect

"It wouldn't be an overstatement to say this is one of the best things I have done in my life."

CultureConnect helps churches connect with recently-arrived and neighbouring migrant communities.

MEL FUNG

Founder & Ministry Partner, Jesus Club

"My vision seemed daunting and impossible, but thanks to The Hub it has been made possible."

Jesus Club sets up groups in churches to connect intellectually-disabled people with the gospel and the Bible.

MEL HANGER

Founder, Hope Junction

"There is no way I would have been able to bring about God's vision for Hope Junction if not for The Hub program."

Hope Junction – where worlds collide for youth to thrive – facilitates integrative resources from fields including sociology, psychology, theology and medicine.

THE HUB 2017



DANA GRUBEN

Co-Developer, Jesus Loves Me
Jesus Loves Me is a book (and associated resources) to introduce Jesus and spiritual comfort to people with dementia.



MISH KOH

Founder, Stories Worth Telling
Stories Worth Telling is a social media community where members can explore their purpose through stories and portraits.



RUTH LEWIS-JONES

Founder and Managing Director, Esteemz Designs and ChooseREAL Campaign
Esteemz Designs and the ChooseREAL Campaign empower girls and women to base their self-esteem on being authentic and made in God's image.



SARAH KINSTEAD

Facilitator, Northern Beaches Pastoral Care Hub
The Northern Beaches Pastoral Care Hub brings together local churches to establish a new pastoral model for public and private hospitals, piloted at the Northern Beaches Hospital.



SARAH MORSE

Director, The Madrid Project
The Madrid Project seeks to rescue and care for trafficked women, including providing them with alternative employment.



ANNUAL FUNDING EVENT

ADM's first Annual Funding Event celebrated the diverse gifts of Christian women throughout Australia.

The event seeks to equip Christian women to make an impact on our world, by providing funding to support their creative initiatives and organisations.

The inaugural ADM Annual Funding Event was held on 29 September 2016 at our Sydney offices. On the day, 15 women pitched their idea or organisation to a judging panel and the ADM community, in four different categories. The high standard of pitches made it incredibly difficult to decide who to award grants.

At the close of the day, the ADM Grants Committee awarded:

- **First place, overall:** Hailey McQueen of Clock & Spiel Productions, for her stage production and multi-city tour of *The Screwtape Letters*, which she pitched in the Arts Initiative category;
- **First place in the Mission & Ministry category:** Alexandria Robinson at Project KIN, an Australian charity that creates sponsored 'Play & Learn' packs for children in underprivileged communities;
- **First place in the Mercy & Justice category:** Penny Wilkinson from Overcomers Outreach, a Christ-centred fellowship that supports addicts in churches across all denominations;
- **First place in the Founding Cohort of The Hub:** Mel Fung at Jesus Club, a network of Christian ministries that support people with intellectual disabilities;
- **The People's Choice Award:** Erica Hamence at Common Grace for their SAFER initiative, which resources churches as safe places for victims of domestic violence, and advocates for better approaches to this national issue.



ADM's first Annual Funding Event in September 2016 celebrated the diverse giftings of women engaged in Kingdom work.



Winner of the overall first place award, Hailey McQueen (left), with ADM's CEO, Dr Kate Harrison Brennan.

2017 ANNUAL FUNDING EVENT

We are looking forward to enabling more Christian women to develop their initiatives and organisations through the 2017 Annual Funding Event.

This year's event will be held on 20 September 2017 with funding available in the following four categories:

- Mission & Ministry
- Mercy & Justice
- Mental Health & Pastoral Care
- Arts & Culture

Winner of the overall first place award will receive \$25,000 towards their idea or organisation. Three category awards will be made of \$10,000 each and the People's Choice award winner will receive \$5,000.

We look forward to seeing how God works through this year's Annual Funding Event to bring to life the ideas of Christian women and use them for his purposes.



Taking *Screwtape* to Australia

Winner of the 2016 ADM Annual Funding Event, Hailey McQueen, shares how this funding enabled her stage production of C.S. Lewis's The Screwtape Letters to tour Australia with great success.

When Hailey McQueen first came up with the idea of bringing a classic C.S. Lewis novel to life on the stage, she could not have imagined the ways in which God would exceed her expectations.

As Director of Clock & Spiel Productions – a theatre company that aims to “prompt audiences to pose questions with regard to faith and eternity” – Hailey staged *The Screwtape Letters* as the company’s first professional performance in October 2015.

After a sell-out season at the Seymour Centre in Sydney, Hailey sought funding through the ADM Annual Funding Event in September 2016 to allow the production to continue a national tour. The play toured Sydney, Melbourne, Canberra and, finally, in April this year, Adelaide. The production played to thousands of audience members and received tremendous reviews in mainstream media.

According to one reviewer*, “Hailey McQueen has brilliantly adapted the ‘Letters’ to the stage, in what is a most entertaining and engaging production ... The theatre was packed with people of all ages from twenty-something to eighty-something, and we were completely engaged the whole time. The whole production team is to be congratulated on a memorable and captivating show that has brought the brilliant wit and insights of C.S. Lewis to the stage and to even greater accessibility for a modern generation.”

For Hailey, the measure of the play’s success goes beyond the large audiences and great reviews. She says: “I think what stood out most were the conversations I overheard in the foyers as people filed out of the theatres – conversations of great joy, deep reflection and questioning. For me, that’s the best measure that the show had done its job.”

* Theatrepres.com.au, 15 December 2016



The Screwtape Letters stage production in action. Yannick Lawry (left) as ‘Screwtape’ and George Zhao (right) as his nephew, ‘Toadpipe’.

OUR GRANTS PROGRAM

Supporting women in their ministries

MISSION

Under God, our Grants Program over the past six years has aimed to grow and cultivate the voice, leadership and contribution of women in word and practical ministries, as an expression of a biblical view of women. While the original Grants Program will conclude at the end of FY19, our work in this area continues with a renewed focus and program structure introduced last year.

SCHOLARSHIPS

ADM has awarded over \$14,500 in scholarships this year (in addition to our Fellowship and Hub programs, and Annual Funding Event). The recipients of these scholarships are:

CANDY PANG

Maude Ashe Scholarship
This scholarship, aimed at encouraging women to further their theological studies, assisted Candy to enter fourth year at Moore College in 2017.

RUTH LUKABYO

Travel Scholarship
This scholarship helped Ruth to present a paper at the Ecclesiastical History Society Summer Conference in Edinburgh in July 2016.

TAMARA DUBOIS

Narelle Jarrett Bursary
This scholarship enabled Tamara to complete one free diploma-level subject at Mary Andrews College and to use it towards other costs of study.

“... to do good, to be rich in good deeds, and to be generous and willing to share.”

(1 Timothy 6:18)

GRANTS

ADM has provided financial support to women to further their Kingdom work through our Grants Program from 2010 to 2016.

While the aim of our work remains unchanged, last year the structure of the Grants Program was revised. This followed a decision to realign funding to focus more directly on ADM's core programs. However, we maintain our commitment to several longer-term funding partnerships formed under the original Grants Program, providing these grants over the past year and for the next two years.

GRANT REQUESTED BY	PURPOSE OF GRANT	2016-17
CMS NSW & ACT	Support for cross-cultural ministry training	\$21,000
Gawura School	Ongoing fees for two Aboriginal/Torres Strait Islander primary students	\$20,000
Anglican Diocese of the Northern Territory	Funding for a part-time trainer, Ruth Brigden, to work with emerging female leaders in Aboriginal and Torres Strait Islander communities	\$33,000
The Geneva Push Ltd	Employment of a part-time coaching coordinator for church-planting wives	\$15,000
Campus Bible Study	Employment of a senior women's minister, Rev. Alison Napier	\$30,000
Georges River Region	Funding for a cross-cultural ministry trainer	\$50,000
Munguishi Bible College, Tanzania	Funding to assist with accommodation for the families of trainee pastors, and training for their wives	\$15,000
Mel Fung, WeBelong	Funding for the continued development of Jesus Club program for intellectually-disabled adults	\$10,000
Archbishop of Sydney, the Most Rev. Dr Glenn Davies	Financial support for the position of Archdeacon for Women's Ministry	\$50,000
GFC (Peter Jensen)	Support to establish a permanent secretariat in the lead up to GAFCON 3 in 2018	\$100,000
Moore Theological College	Funding for female faculty and chaplains at Moore College (as well as the provision of a property for residential accommodation for female students)	\$190,000
TOTAL AMOUNT FUNDED IN FY17		\$534,000

ENCOURAGING OUR SISTERS IN REMOTE AUSTRALIA

ADM grant recipient, Ruth Brigden, reports on her continued ministry among Aboriginal church leaders as part-time Aboriginal Training and Pastoral Care Officer for the Diocese of the Northern Territory.

In my role, I visit three remote communities on a regular basis: Angurugu on Groote Eylandt, Numbulwar and Milyakburra (Bickerton Island). In these locations, I meet with Aboriginal sisters to read the Bible, encourage them and pray with them. Women in these communities face many challenges of disadvantage, including geographic isolation, intergenerational trauma and adverse social determinants of health. The women I meet with are shining examples of God's power to work in the lives of his servants. Caring for people's spiritual needs in such geographically remote places is hard, and these fine women are working against the odds as they minister to families dealing with issues such as sickness, addiction and the grief of suicide.

A highlight of the last financial year was being part of the Diocesan 'Training Tours', along with other members of the Ministry Development Team. The team taught a Bible overview course and sessions on safe ministry in a number of remote communities. Many people were encouraged as they experienced an opportunity for fellowship and growth, without having to leave their communities for an extended period. I am grateful for the ADM grant, which makes it possible to fly to these remote places to care for and support these Christian leaders.



Ruth Brigden (far left) with women from south-east Arnhem Land at a workshop to translate the Anglican Prayer Book into the Kriol language, in Katherine in 2016.

SUSTAINABILITY

The blessing of ADM's Endowment Trust Fund also brings great responsibility – to be good stewards of the capital God has placed in our care and to use investment income wisely for our ministries.

OBJECTIVE OF THE ENDOWMENT TRUST FUND

ADM's Endowment Trust Fund was created in 2009, following the sale of our hospitals and associated properties. In stewarding this fund, we aim to generate stable and reasonable returns within a moderate risk profile.

We invest with a long-term perspective to maintain the real value of capital and income. Therefore, we invest in growth assets and accept market risk, while not being speculative or hazardous.

Our portfolio seeks a balance between risk and return – reflecting the conservative environment or risk appetite of ADM, while continuing to produce the income necessary to achieve our ministry goals.

Our investments are widely diversified across various asset classes, individual fund managers and securities.

HOW DOES THE ENDOWMENT TRUST FUND WORK?

The investment portfolio comprises four main asset classes: cash, fixed interest, equities (Australian and international) and alternative investments.

The ADM Investment Committee (IC) has responsibilities to provide advice to the Board on the investment fund's structure, strategies, policies, investments, risk management and accountabilities. The IC takes professional advice from an independent asset consultant on strategic asset allocation, fund manager research and evaluation. It also receives quarterly investment performance reports with analysis and recommendations against benchmarks.

The primary investment return performance benchmark for the fund is at least three per cent in excess of inflation, rolling over seven-year periods.

SUMMARY OF FINANCIAL INVESTMENT RESULTS

(FOR THE YEAR ENDED 30 JUNE 2017)

In FY17, the ADM Endowment Trust Fund achieved a total investment income of \$2.8 million (compared to \$2.4 million in FY16).

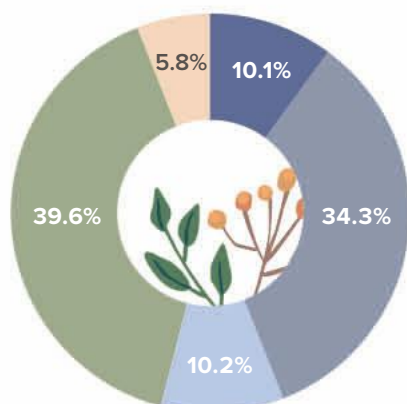
This total comprises interest income and dividends (franked and unfranked). The investment results also included a realised capital loss on the sale of an underperforming investment, \$561,000 (compared to nil in FY16), and unrealised capital gains of \$2.9 million (compared to a loss of \$1.8 million in FY16).

Interest income remains low due to a continuing official cash rate of 1.5 per cent. While there has been unusually low inflation and slow rate of growth in the Australian economy, the share markets recovered strongly in 2017.

However, continued uncertainty and volatility in equity markets and returns make it difficult to predict investment returns from year to year for budgeting purposes.



INVESTMENT PORTFOLIO DIVERSIFICATION



DEFENSIVE ASSETS

- **Asset class:** Cash
Benchmark: UBS Aust Bank Bill
Amount: \$5,773,000
- **Asset class:** Fixed interest
Benchmark: UBS Composite Index
Amount: \$19,438,000

GROWTH ASSETS

- **Asset class:** International equities
Benchmark: MSCI ACWI Index
Amount: \$5,783,000
- **Asset class:** Australian equities
Benchmark: ASX 200 Accumulation
Amount: \$22,481,000
- **Asset class:** Alternative investments
Benchmark: CPI + 3%
Amount: \$3,226,000

FINANCIAL SUMMARY

	FY17 \$'000	FY16 \$'000
Income		
Investment income	2,842	2,368
Fees and other income	538	741
	3,380	3,109
Realised loss on disposal of investments	(561)	0
Expenditure (*see note)		
Salaries and wages	1,306	1,083
Consultancy fees	189	152
Legal expenses	48	44
Rent	272	204
Diploma expenses	28	223
Depreciation	149	126
Administration and overheads	788	468
	2,780	2,300
Allocation to ministry programs		
Mercy & Justice Ministries	159	0
Mental Health & Pastoral Care Institute	132	0
Public Engagement (Fellowships & The Hub)	168	0
Annual Funding Event	72	0
Legacy funding		
Legacy grants	534	634
Traineeships	353	278
Scholarships	15	91
Total funding allocation	1,433	1,003
Loss for the year	(1,394)	(194)
Increase / (decrease) in market value of financial assets	2,872	(1,773)
TOTAL COMPREHENSIVE PROFIT (/LOSS) FOR THE YEAR	1,478	(1,967)

* \$369,000 provided to Mary Andrews College in FY17 to cover rental subsidy and cash flow deficit (FY16: \$435,000).

This financial summary is designed to be read in conjunction with ADM's audited Financial Report for the year ended 30 June 2017, which is distributed to ADM members and lodged with the Australian Charities and Not-for-profits Commission.



OUR GROWING COMMUNITY



In FY17, ADM celebrated:



6,255 UNIQUE VISITORS

to our website, exploring ADM programs, initiatives and the latest news



471 STUDENTS

enrolled at Mary Andrews College, being equipped with biblical and practical ministry skills



884% INCREASE IN ENGAGEMENT

with ADM on Facebook, as we seek to build our online community



39 CHRISTIAN WOMEN

funded, trained and supported through Fellowships, The Hub, Traineeships and the Annual Funding Event



3,622 SUBSCRIBERS

to our newsletters



24 EVENTS

ADM held or supported to inspire and facilitate Kingdom work



THOUSANDS OF CHURCH WORKERS

reached at conferences by our Mental Health & Pastoral Care Institute

OUR DEACONESSES

We celebrate our heritage & the legacy of our deaconesses

Report by Rev. Jacinth Myles, Chaplain for Deaconesses & Retired Female Deacons



Jacinth Myles

ADM celebrated several significant milestones in the lives of our deaconesses over the past year.

In August 2016, Deaconess Rosalind (Rose) Michael celebrated the 70th anniversary since being commissioned as a deaconess. Rose was the longest-serving deaconess in the Diocese of Sydney, as the only one who reached the 70th year following her commissioning

from 156 deaconesses. Rose passed away in February 2017 at the age of 95, leaving a legacy of committed service to God through parish ministry, as a hospital chaplain and through teaching school Scripture and Sunday school.

This year also marked the 66th anniversary since the commissioning for two other deaconesses, Dorothy Black and Jean Standfield, who were commissioned on the same day, 11 March 1951.

At a special morning tea in March 2017, ADM celebrated the 60th anniversary of the commissioning of Deaconess Joan Egan and also welcomed the deaconesses into our newly-renovated offices. Following a tour of ADM's new 'garden in the city', the deaconesses were joined by Kara Hartley (Archdeacon for Women's Ministry) to cut a cake for Joan's anniversary celebration. We also remembered the faithful service

of two more deaconesses who were taken home to the Lord this year, including Deaconess June Horne, who died in September 2016. June was commissioned as a deaconess in 1980 and (among other roles) she served at Deaconess House as Assistant to the Principal, as well as Vice Principal for many years.

Deaconess Heather Badgery died in February 2017, aged 87. Following her commissioning as a deaconess in July 1959, Heather worked extensively with children-at-risk in hostels and in the courts, and in nursing.

MOVING FORWARD

This year our deaconesses and retired female deacons have benefited from the provision of home care services and accommodation by HammondCare, for which they are grateful.

Over the past year we have spent many hours in research to update the Deaconess Roll of Service Board. This board contains the names and commissioning dates of all deaconesses in the Diocese of Sydney since our first deaconess, Mary Schleicher, was commissioned in 1886. The board was first given to ADM in 1941 to mark the 50th anniversary of our organisation. However, at that time many of the records were incomplete. After much work, we are pleased to present the completed Deaconess Roll of Service Board, which now hangs next to the main entrance of ADM's premises.

As ADM continues to offer encouragement and support to our 33 faithful deaconesses and retired female deacons, we thank God for their work and faith and for the privilege of serving them.



ADM welcomed our deaconesses into our newly-renovated 'garden in the city' for a special morning tea that also celebrated the 60th anniversary of the commissioning of Deaconess Joan Egan.



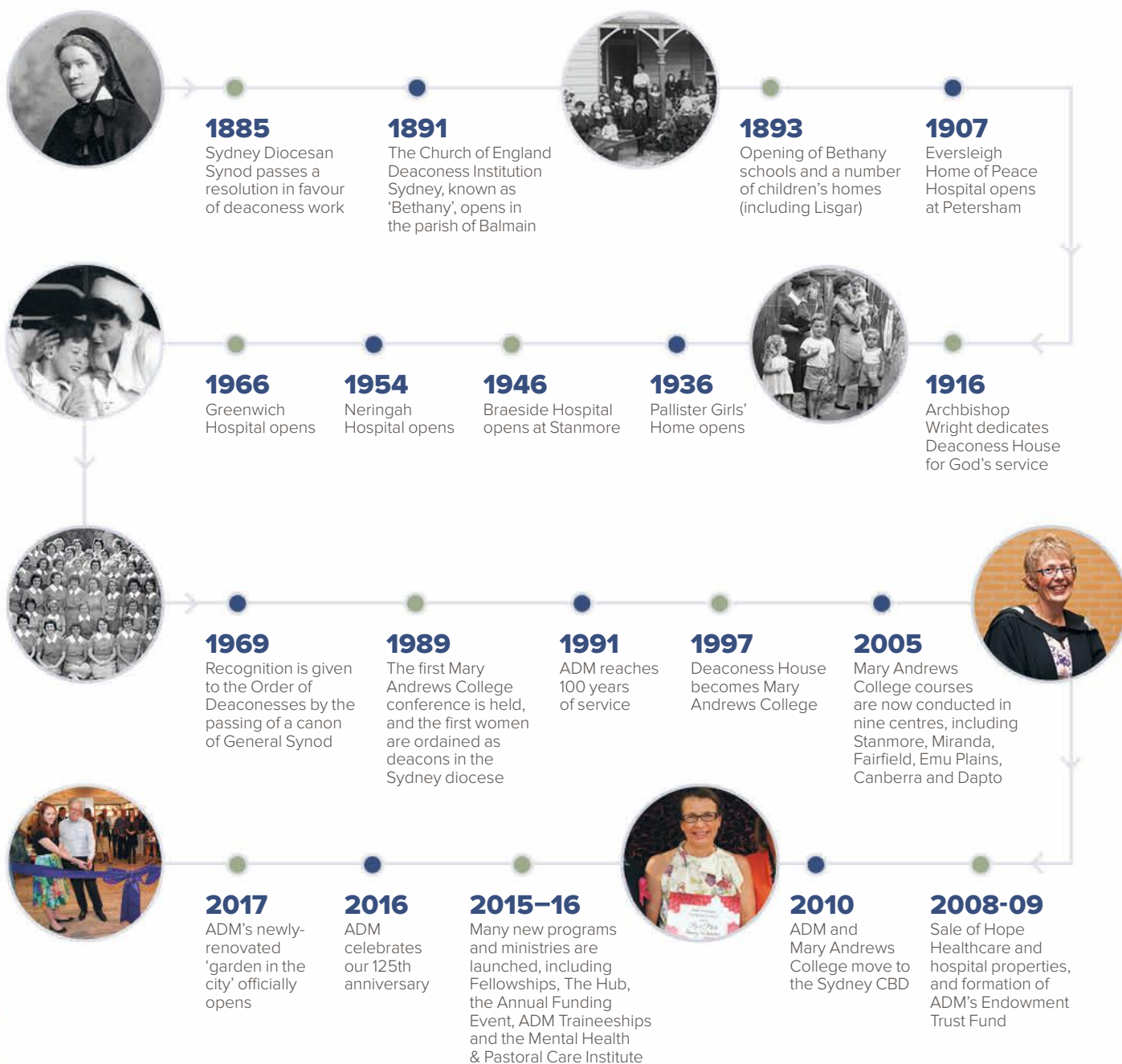
**ADM stands on a legacy of *inspiring women*
– courageous pioneers who lived out the
word of God in practical ways.**



Deaconess Emily Norbury (standing centre bottom step) with deaconesses and students at the Deaconess Institute. Deaconess Norbury presided over a period of growth in enrolments and the introduction of missionary training courses to the curriculum. Commissioned in 1939, she was appointed Head Deaconess and continued in this office until her death in 1944.

OUR HISTORY

ADM is at an exciting stage in our history. After 126 years we are still enabling women to be formed in Christ and to use their gifts to engage in his world. As we look to the future, we embrace new opportunities to see women, from generation to generation, flourishing in Kingdom work.






WITH THANKS TO


- Boheem Design
- Alan George
- Jo Chew
- Daryl Charles
- Alix Beeston

STAY CONNECTED

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